Kalyani Prema

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Oracle Technical Architect | Tech Lead | Development | SaaS | PaaS | HCM | Oracle EBS Finance, HRMS, OTL| OM, OPM, Manufacturing, iExpenses |Data Scientist |Machine Learning

Experience Summary

* **16+ Years** of Work experience in leading Solution Architecture, Technical Manager, Project Lead, Development activities in the areas of large scale multiple global Oracle Cloud (HCM), SaaS and PaaS, Oracle EBS, Systems Integration Projects, Program management and Enterprise Architecture.
* Technology SME in Oracle EBS Implementation, Upgrades and customization in various modules. (**GL, AP, AR, HRMS, OM, OPM, Manufacturing, iExpenses)**
* Expertise knowledge in **Fusion Middleware**, integration of the oracle **EBS** with **FMW**. Defining the Business event and worked extensively on the Generic File transfers
* Well versed in entire stack of Oracle RICEFW across modules spanning P2P, R2R, O2C and HRMS.
* Expertise in Application Object Library(AOL) features like Value sets, Descriptive Flex Fields, Concurrent Programs etc.
* Expertise in Oracle Advanced Pricing. Worked on the integration of Pricing from third party to Oracle.
* Good hands on in providing the implementation support in Cost management, Material requirement planning and Bill of Materials.
* Expertise and SME Oracle Fusion in **HCM**, Core HR, Time and Labor, Performance Management, Payroll.
* Expertise in complete **O2C** and & Procure to Pay (**P2P**) cycle implementation and enhancements.
* Expert in Oracle Cloud HCM, Oracle EBS, and multiple Integration Technologies.
* Expert in developing custom tools in Oracle EBS as per the client requirement.
* Expertise in developing BI, OBIA and OTBI reports in fusion. Converting discoverer reports from R12 to Fusion.
* Expertise in all **RICEW** components Developing, enhancements and customizations in AP, AR, PO, OM, OTL and HCM.
* Good work experience in **OAF** personalization, extensions in R12.,
* Expertise work experience in **Work Flow builder** and worked extensively on workflow notifications.
* Implemented multiple inbound and outbound integrations between Concur and Oracle Cloud using OIC, SFTP, REST and SOAP services.
* Hands on expertise in developing the User manual for various custom processes.
* Strong leadership skills with a strong sense of ownership of deliverables and has lead teams of varying sizes and project scopes in various areas. Strong Project Management and track lead experience.
* Expert in Agile Methodology, clarifying business requirements, performing gap analysis between goals and existing procedures/skill sets, and designing process and system improvements to increase productivity and reduce costs.
* Strong project management and track lead experience – Managing Team, Client coordination, on-site – offshore Model, gathering client requirements, scope definition, performing gap analysis, estimation, issue resolution, communication, execution, and implementation, managing escalations, testing and review of final deliverables.

Professional Summary

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| **Organization** | **Designation** | **Duration** |
| NCH Corporation | Oracle Technical Manager | 10/2023 – Till Now |
| Oracle India Private Limited | Principal Analyst | 06/2015 – 03/2023 |
| Tech Mahindra Software Services | Senior Software Engineer | 10/2013 – 06/2015 |
| Hitachi Consulting Services | Senior Consultant | 09/2010 – 10/2013 |
| RSI Softech India Pvt. Ltd. | Programmer Analyst. | 10/2008 – 09/2010 |
| Infosys Services limited | Programmer Analyst. | 04/2007 – 05/2007 |
| Satyam Computer Services Ltd., | Sr. Software Engineer | 06/2005 – 12/2006 |

Certifications

* Oracle Global Human Resource Cloud Certified Implementation Specialist
* Oracle Cloud Infrastructure Foundation
* Oracle Autonomous Database Cloud certified Specialist

Experience

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| **Client – NCH Corporation**  Technical Solution Architect/Technical Manager  **10/2023 – Till date**  NCH Corporation is an international marketer of maintenance products. It is one of the largest companies in the world to sell such products through direct marketing channels. NCH has several wholly owned subsidiaries. NCH has many subsidiaries such as NCH GmbH, Chem Aqua, Danco, NCH UK limited, LSP products etc., NCH is more into Water Treatment Solutions, plumbing, Industrial & Institutional Maintenance, Lubrication, Biologicals. The Business is spread into Worldwide Namely North America, Latin America, Europe, Middle East and Asia Pacific.  Technical Environment: Oracle EBS R12 2.8, SCM, FIN, CRM, HRMS, OPM. Fusion Middle Ware(FMW), Bhoomi Integrations, Sales force Integration, Precision OCI Integration.  **Role and Responsibilities:**   * Technical Manager, SME and Solution Architect for all the development activities in all the modules at onsite. * Technical discussion with all the modules PMO and providing the solution for the requirements. * Leading the offshore team, delating the work and closely working with off shore team. * Worked on the integration between the Oracle and Salesforce integration using Bhoomi. * Worked on the integration between OM and Precision for the transportation. * Worked on 83 FMW components in integration with various modules (FIN, SCM, HRMS) * Worked on the OCI integration, moving NCH from Navisite to TechM Private cloud * Worked extensively on the data migration and code sync activities to OCI. * Worked extensively on the discussing the business requirement with the users and suggesting more system improvement programs. * Responsible for maintaining all the cloning activities, patches and other migrations activities with in NCH. * Responsible for preparing all the technical, project charter documents and process flow documents. * Actively participating in the leader ship meetings with Client leader ship team, offshore weekly status calls. * Actively involved in the projects estimation and project budgeting etc.,   **Client – SEHA Group**  Technical Lead, Principal Analyst  **04/2019 – 03/2023**  **Support and Project Implementation:** SEHA is the corporate marketing name of Abu Dhabi Health Services Company. Oracle EBS Finance, SCM and Oracle HCM Implementation- Implementing a global solution (in middle east) for common financial transactions accounting hub (Oracle Cloud Accounting Hub - AHCS, GL Modules), HCM modules and SCM modules.  Technical Environment: Oracle Cloud ERP - Financials, Oracle SCM, Oracle HCM, OTL PaaS (ATP DB), Kronos Integration Oracle Cloud Integration(OIC), and other systems.  **Role and Responsibilities:**   * Leading Technical activities across Oracle HRMS, OTL, SCM, GL and AP reporting solution and Solutioning architect for Integrating different legacy and BI Systems with the Oracle EBS. * Worked extensively on CORE HR deployment setups and had in depth understanding of the functionality. Mapping the Master data from EBS to Cloud. * Extensively worked on the data extracts which comes from the downstream system like Kronos for time card data. * Leading 1000+ discoverer report from the EBS system and converted to BI reports in the Cloud. * Extensively worked on the OTBI and BI reports, recreating the reports in Fusion, Fixing all the issues in the fusion environment. * Worked on interfaces and support issues in GL AP modules. * Designed and developed the performance management tool in Oracle EBS and integrated the KPI’s to Cloud from EBS. * Worked extensively on the **RICEW** components. Had hands in expertise on **XML** reports. * Worked on the **OAF** Page personalization’s. * Implemented, Managed and Supported the OTL of all the 14,000+ fulltime employees of SEHA community. * Based on the client requirement developed various types of schedules and managed all the scheduling process. * Managed and Worked extensively on the fast formulas for different Timecard Calculations Rules. * Configured various levels of Approvals. * Worked on the creations of many custom time attributes. * Developed custom reports on the payroll elements for deducting the missing hours in the OTL time cards. * Developed a custom tool and workflow for the performance management tool. Migrated the data from R12 to cloud system. Managed and supported the reports in the cloud system. * Leading ~50+ Conversion processes, and reconciliation processes at Global Level. * Conducting/Participating in the business requirement discussions with the client's business and IT team to define the scope of work, feasibility analysis, suggesting best practices and effort estimation of new development requirements. * Expert and worked extensively in migrating and mapping of data from R12 to Cloud. * Developed various reverse integration from Fusion to EBS. * Project Management activities include Keeping track of Budget versus spent, Status Reporting, Tracking the Risk and working with client team for product demos and Knowledge transitions. |
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| **Client - Genpact Oracle**  Tech Lead, Development & Senior Analyst  *10/2017 - 03/2019*  **Project Implementations:** Oracle EBS Implementation and Support. The goal of the project is to deliver a technology modernization and process improvement program that allows for compliance efficiently, maximizes ROI, efficiency gains and value creation for Finance, IT and the business. Implemented Oracle HRMS, AP, GL, AR, Payment Processing, and Procurement  **Technical Environment:** Oracle EBS OM, HRMS, GL, AP, AP, Manufacturing, OAF, Report Builder, Workflow, Forms, XML Publisher etc.  **Role and Responsibilities:**   * Leaded the technical team in developing various custom components according to the business requirement. * Discussing the business requirement with the client's business and IT team to define the scope of work, feasibility analysis, suggesting best practices and effort estimation of new development/enhancement requirements. * Worked extensively on Enhancements and **SIP** and system automations process. * Worked extensively on all the **RICEW** components support issues, Customizations and enhancements. * Worked extensively on various report customization and XML reports. * Created custom Workflow for triggering various types of notification to the business. * Worked extensively on Webadi’s in HRMS. * Developed and Modified the Alerts management as per the requirement. * Taken lead in preparing of Technical design documents MD-70 and testing documents TE-40. * Written PL/SQL procedures, functions and packages as per business requirement. |

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| Client – **Manheim Inc.**  Tech Lead, Development & Solution Architect  *06/2015 - 10/2017*  Project Implementations: Manheim, Inc. is an automobile auction company and the world's largest wholesale auto auction based on trade volume with 145 auctions located in North America, Europe, Asia and Australia. As a subsidiary of Cox Automotive, a subsidiary of privately owned Cox Enterprises.  **Technical Environment**: Oracle R12 FIN, HRMS, OM and SCM  **Role and Responsibilities:**   * Planned, Scope and estimated the efforts required for Enhancement and New customizations using Oracle **RICEW** components. * Led, and built complex customizations, Conversions and Reporting. * Managed the client and the technical personnel and client team at onsite and offshore locations. * Coordinated work with the client technology lead, Functional leads and techno functional representatives from various business functions including Finance, Cash Management and HR. * Developed and provided recommendations for various SIP.   Client – CISCO, USA  Project Lead, Tech Lead and Architect  *10/2013 – 06/2015*  **Technical Environment**: Oracle Release10g, Oracle EBS release R12, Oracle SOA suite  **Project Implementations**: Manufacturing and Finance implementation, enhancements and support r12  **Cisco\_QTC\_AR**   * Worked as a project lead for the Cisco\_QTC\_AR-eCredit in AR and OM modules. * Worked extensively on all the **RICEW** components. * Ecredit is triggered in the Work Flow process while Order booking to validate the credit limits of the customer. * As a Technical Lead actively involved in the end-to-end process of triggering the Credit Check functionality while order booking and applying the holds. * Worked on two complex reports Customer Exposure one time and Customer Exposure Update reports. * Worked on the Business events for capturing all the event changes on the order. * Prepared the MD70 document. * Prepared unit testing documents for various hold reasons. * Involved in 2 months’ production support and worked with the team on the reported incidents.   **PROJECT BRIDGE**   * Project Bridge is implemented in R12; CISCO does not do Business directly with some 30 countries. Order creation is done in the R12 system and Invoicing is done in the Local systems(OOD). The aim of the project is the order sourcing from any of the 30 countries the invoicing has to be suppressed in the Work Flow Process in the R12 system. * Worked on the SOF form customization for displaying the additional data in the additional tab. * Had a close interaction with client for gathering all the required technical details and provide to the team. * Worked on connectivity tasks, and trust creation for accessing the OOD server. * Automated the overall process in the work flow process using the business event technology and send the extracts to the OOD server on hourly basis. * Prepared the complete technical design document and published to the client. * Given the training to the ITDS team for the Production Support. * Worked on three major report * Customer Extract * Sales Order Extract * Item Extract * Had a good interaction with the Cross Flow teams for sending the extracts and creating the services.   **CISCO OMLSS**   * Worked as a Project Lead in CISCO OMLSS. * Worked completely on the OM module. Managed the overall scopes and **RICEW** components in the OMLSS. Actively involved with the team in the technical discussion as needed. * Provided solutions for Pricing Integration. Pricing is a third party tool used by Cisco at the Order Booking. The integration is done using the SOA technology. * Prepared the Technical Design document MD70 and MD120 for the pricing integration scope. Given good and simple solution for the team for the batching of the service lines. * Had a close interaction with the CISCO clients and provide solution. |
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| Client – MTI, USA  Project Lead, Tech Lead and Architect  *12/2012 - 09/2013*  **Technical Environment**: Oracle Release10g, Oracle 11i, Oracle SOA suite 12C, Oracle API Gateway, OSB, BRE  **Project Implementations**: Manufacturing and OPM Upgrade implementation from 11i to r12.  **Role and Responsibilities:**   * Plan, Scope and Estimate the efforts required for the Integrations. * Manage the client and the Hitachi technical personnel at onsite and offshore locations. * Coordinate work with the client technology lead, Functional leads and techno functional representatives from various business functions including Finance, Manufacturing, HR and Service Management * Define the SOA and API Governance strategy and provide recommendations for the SOA infrastructure. * Worked on the support and enhancement of all the **RICEW** components. Worked extensively on **RDF** reports. * Designed Business Rules Engines to satisfy complete Insurance Quotations * Key person in closing the priority issues and handled the delivery of the critical objects. |

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| Client – Regal Beloit Corp  Technical Lead  *01/2012 - 12/2012*  **Technical Environment**: Oracle EBS R12, Oracle Fusion Middleware, Oracle SOA suite 11g, Oracle AIA 3.0, OSB, OER, BAM, ADF, ODI:  **Project Implementations** USA - Consumer and Industrial Products, Global Oracle EBS, SOA Fusion Middleware Upgrade Implementation from 11i to R12.  **Role and Responsibilities:**   * Oracle EBS11i to R12 upgrade project, Technical and Lead in delivery. * Identifying all the CEMLI list of objects that needs the changes. * Manage the technical and Integration Development team. Identifying the majors gaps between 11i and R12. * Define the change control process for technical deliverables * Drive the Technical strategy for Global ERP Implementation * Define the RICEW and SOA Integration strategy with a vast number of partner systems across multiple regions across the globe. * Worked on the Critical components which impacted the Business and stood as critical resource in the team. * Manage the client, onsite and the offshore technical team. * Taking care of the Agile process in the JIRA tool. |

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| Client – Dynea Europe  Technical Lead  *11/2010 - 12/2012*  **Technical Environment**: Oracle EBS R 11.5.10, Oracle Fusion Middleware, Oracle SOA suite 11g, Oracle AIA 3.0, OSB , OER and Agile.  **Project Implementation and Role:**   * Full set of Oracle EBS implementation (Finance, fixed Assess and Supply Chain) for the daily business activities along with Oracle Fusion Middleware SOA 11g for the real time integrations. * Mentor and Lead onshore/offshore team of developers * Setup a completely new technology and platform for Client * Developed multiple complex reports into single custom report. * Extensively worked on Discoverer reports. * Define integration strategy and approach * Worked extensively in FA Roll outs for Delfizel and Finland OU's * Actively coordinated with the functional team in gathering the requirements. * Developed a custom for as per customer requirement, where the multiple steps of work is made with a single click for the customer * Manage complete SDLC (Design, Build, test and deployment) |

Skills

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| * **Software / Products:**   Oracle Cloud, Oracle Applications 12i   * **Modules Worked on:**   HCM, Finance, Fixes Assess, Oracle process management(OPM), Purchasing, Order Management, Account Payables, Cash management, Trading Community Architecture (TCA), Supply Chain, iExpense, Account Receivables, General Ledger.   * **Data Science:**   Machine Learning, Spark, Kafka  Mongo DB  Python, Scala, Java | * **Oracle Development Tools / Languages:**   PL/SQL, Oracle Forms 10g, Oracle Reports 10g, BI Publisher, SQL, Java, JSP, OAF and ADF.   * **Oracle Cloud**   BI, OBIA and OTBI reports. |

Education

Bits Pilani | Hyderabad

MTech in Data Science engineering

*12/2021*